

1705 Fair Employment and Housing Commission

The Fair Employment and Housing Commission is a quasi-judicial body responsible for the promotion and enforcement of the state's civil rights laws concerning discrimination in employment, housing, and public accommodations; family, medical, and pregnancy disability leave; hate violence, and threats of violence. The seven members of the Commission are appointed by the Governor and confirmed by the Senate.

3-YR EXPENDITURES AND PERSONNEL YEARS

	Personnel Years			Expenditures		
	2009-10	2010-11	2011-12	2009-10*	2010-11*	2011-12*
10 Fair Employment and Housing Commission	4.2	5.0	5.0	\$875	\$1,202	\$1,196
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	4.2	5.0	5.0	\$875	\$1,202	\$1,196
FUNDING				2009-10*	2010-11*	2011-12*
0001 General Fund				\$827	\$1,034	\$1,028
0995 Reimbursements				48	168	168
TOTALS, EXPENDITURES, ALL FUNDS				\$875	\$1,202	\$1,196

LEGAL CITATIONS AND AUTHORITY

Government Code, Division 3, Chapters 1 through 9 (Section 12900 et seq.).

DETAILED BUDGET ADJUSTMENTS

	2010-11*			2011-12*		
	General Fund	Other Funds	Personnel Years	General Fund	Other Funds	Personnel Years
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	\$1	\$-	-	-\$5	\$-	-
• Retirement Rate Adjustment	14	-	-	14	-	-
• Workforce Cap Adjustment	-36	-	-0.2	-36	-	-0.2
Totals, Other Workload Budget Adjustments	-\$21	\$-	-0.2	-\$27	\$-	-0.2
Totals, Workload Budget Adjustments	-\$21	\$-	-0.2	-\$27	\$-	-0.2
Totals, Budget Adjustments	-\$21	\$-	-0.2	-\$27	\$-	-0.2

PROGRAM DESCRIPTIONS

10 - FAIR EMPLOYMENT AND HOUSING COMMISSION

The Commission adjudicates cases brought before it by the Department of Fair Employment and Housing, promulgates regulations that interpret the Fair Employment and Housing Act, sponsors and analyzes legislation on civil rights issues, provides technical assistance to the Governor and the Legislature, and provides education and outreach to encourage compliance with the Fair Employment and Housing Act.

DETAILED EXPENDITURES BY PROGRAM

		2009-10*	2010-11*	2011-12*
PROGRAM REQUIREMENTS				
10	Fair Employment and Housing Commission			
	State Operations:			
0001	General Fund	\$827	\$1,034	\$1,028
0995	Reimbursements	48	168	168
	Totals, State Operations	\$875	\$1,202	\$1,196
TOTALS, EXPENDITURES				
	State Operations	875	1,202	1,196
	Totals, Expenditures	\$875	\$1,202	\$1,196

* Dollars in thousands, except in Salary Range.

1705 Fair Employment and Housing Commission - Continued

EXPENDITURES BY CATEGORY

1 State Operations	Positions/Personnel Years			Expenditures		
	2009-10	2010-11	2011-12	2009-10*	2010-11*	2011-12*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	4.2	5.2	5.2	\$340	\$495	\$499
Estimated Salary Savings	-	-0.2	-0.2	-	-22	-22
Net Totals, Salaries and Wages	4.2	5.0	5.0	\$340	\$473	\$477
Staff Benefits	-	-	-	132	191	183
Totals, Personal Services	4.2	5.0	5.0	\$472	\$664	\$660
OPERATING EXPENSES AND EQUIPMENT				\$403	\$538	\$536
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$875	\$1,202	\$1,196

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2009-10*	2010-11*	2011-12*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,071	\$1,055	\$1,028
Allocation for employee compensation	-	1	-
Adjustment per Section 3.60	1	14	-
Reduction per Section 3.90	-84	-36	-
Adjustment per Section 4.04	-16	-	-
Totals Available	\$972	\$1,034	\$1,028
Unexpended balance, estimated savings	-145	-	-
TOTALS, EXPENDITURES	\$827	\$1,034	\$1,028
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$48	\$168	\$168
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$875	\$1,202	\$1,196

* Dollars in thousands, except in Salary Range.