

1700 Department of Fair Employment and Housing

Effective July 1, 2013, pursuant to the Governor's Reorganization Plan No. 2 of 2012, the Department of Fair Employment and Housing is moving from the State and Consumer Services Agency to this new Agency (Business, Consumer Services, and Housing).

The Department of Fair Employment and Housing is responsible for protecting the people of California from unlawful discrimination in employment, housing, and public accommodations, and from the perpetration of acts of hate violence.

The Department's jurisdiction extends to individuals, private or public entities, housing providers, and business establishments within the State of California.

3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2011-12	2012-13	2013-14	2011-12*	2012-13*	2013-14*
50 Administration of Civil Rights Law	162.2	184.0	189.8	\$19,222	\$20,885	\$21,302
55 Fair Employment and Housing Council	-	-	-	-	10	10
90 Department of Justice Legal Services	-	-	-	192	346	346
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	162.2	184.0	189.8	\$19,414	\$21,241	\$21,658
FUNDING				2011-12*	2012-13*	2013-14*
0001 General Fund				\$11,988	\$12,735	\$13,191
0890 Federal Trust Fund				4,433	5,506	5,467
8071 National Mortgage Special Deposit Fund				2,993	3,000	3,000
TOTALS, EXPENDITURES, ALL FUNDS				\$19,414	\$21,241	\$21,658

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Title 2, Division 3, Part 2.8 (Section 12900 et seq.); and Civil Code Sections 51, 51.5, 51.7, 54, 54.1, and 54.2.

DETAILED BUDGET ADJUSTMENTS

	2012-13*			2013-14*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	-\$461	-\$154	-	\$97	\$32	-
• Retirement Rate Adjustment	213	71	-	213	71	-
• Miscellaneous Adjustments	-3,000	3,000	-	-3,102	2,775	5.8
Totals, Other Workload Budget Adjustments	-\$3,248	\$2,917	-	-\$2,792	\$2,878	5.8
Totals, Workload Budget Adjustments	-\$3,248	\$2,917	-	-\$2,792	\$2,878	5.8
Totals, Budget Adjustments	-\$3,248	\$2,917	-	-\$2,792	\$2,878	5.8

PROGRAM DESCRIPTIONS

50 - ADMINISTRATION OF CIVIL RIGHTS LAW

Through this program, the Department governs both private and public entities operating within the State of California. The Department promotes equal opportunity in employment, housing, and public accommodations and works to eliminate discrimination in employment, housing, and public accommodations and acts of hate violence. Additionally, the Department educates the public about their rights and responsibilities under the Fair Employment and Housing Act.

55 - FAIR EMPLOYMENT AND HOUSING COUNCIL

The Fair Employment and Housing Council promulgates rules and regulations, and holds public hearings on civil rights issues.

90 - DEPARTMENT OF JUSTICE LEGAL SERVICES

* Dollars in thousands, except in Salary Range.

1700 Department of Fair Employment and Housing - Continued

This program identifies the cost of legal services provided by the Department of Justice to the Department of Fair Employment and Housing.

DETAILED EXPENDITURES BY PROGRAM

		<u>2011-12*</u>	<u>2012-13*</u>	<u>2013-14*</u>
PROGRAM REQUIREMENTS				
50	ADMINISTRATION OF CIVIL RIGHTS LAW			
	State Operations:			
0001	General Fund	\$11,796	\$12,379	\$12,835
0890	Federal Trust Fund	4,433	5,506	5,467
8071	National Mortgage Special Deposit Fund	<u>2,993</u>	<u>3,000</u>	<u>3,000</u>
	Totals, State Operations	\$19,222	\$20,885	\$21,302
PROGRAM REQUIREMENTS				
55	FAIR EMPLOYMENT AND HOUSING COUNCIL			
	State Operations:			
0001	General Fund	<u>\$-</u>	<u>\$10</u>	<u>\$10</u>
	Totals, State Operations	\$-	\$10	\$10
PROGRAM REQUIREMENTS				
90	DEPARTMENT OF JUSTICE LEGAL SERVICES			
	State Operations:			
0001	General Fund	<u>\$192</u>	<u>\$346</u>	<u>\$346</u>
	Totals, State Operations	\$192	\$346	\$346
TOTALS, EXPENDITURES				
	State Operations	<u>19,414</u>	<u>21,241</u>	<u>21,658</u>
	Totals, Expenditures	\$19,414	\$21,241	\$21,658

EXPENDITURES BY CATEGORY

	1 State Operations					
	<u>Positions</u>			<u>Expenditures</u>		
	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2011-12*</u>	<u>2012-13*</u>	<u>2013-14*</u>
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	<u>162.2</u>	<u>184.0</u>	<u>189.8</u>	<u>\$10,477</u>	<u>\$11,120</u>	<u>\$12,267</u>
Net Totals, Salaries and Wages	162.2	184.0	189.8	\$10,477	\$11,120	\$12,267
Staff Benefits	<u>-</u>	<u>-</u>	<u>-</u>	<u>4,312</u>	<u>4,893</u>	<u>5,305</u>
Totals, Personal Services	162.2	184.0	189.8	\$14,789	\$16,013	\$17,572
OPERATING EXPENSES AND EQUIPMENT				<u>\$4,625</u>	<u>\$5,228</u>	<u>\$4,086</u>
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$19,414	\$21,241	\$21,658

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS		2011-12*	2012-13*	2013-14*
0001 General Fund				
APPROPRIATIONS				
001	Budget Act appropriation	\$15,934	\$15,983	\$16,191
	Allocation for employee compensation	36	56	-
	Adjustment per Section 3.60	77	213	-
	Adjustment per Section 3.90	-196	-517	-
	Adjustment per Section 3.91 (b) Cell Phone Reductions	-14	-	-
	Adjustment per Section 3.91 (b) Rental Rate Reductions	-10	-	-

* Dollars in thousands, except in Salary Range.

1700 Department of Fair Employment and Housing - Continued

1 STATE OPERATIONS	2011-12*	2012-13*	2013-14*
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-517	-	-
005 Budget Act appropriation	<u>266</u>	<u>-</u>	<u>-</u>
Totals Available	\$15,576	\$15,735	\$16,191
Unexpended balance, estimated savings	<u>-595</u>	<u>-</u>	<u>-</u>
TOTALS, EXPENDITURES	\$14,981	\$15,735	\$16,191
Less funding provided by the National Mortgage Special Deposit Fund	<u>-2,993</u>	<u>-3,000</u>	<u>-3,000</u>
NET TOTALS, EXPENDITURES	\$11,988	\$12,735	\$13,191
0890 Federal Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,501	\$5,589	\$5,467
Allocation for employee compensation	12	19	-
Adjustment per Section 3.60	26	71	-
Adjustment per Section 3.90	-65	-173	-
Adjustment per Section 3.91 (b) Cell Phone Reductions	-5	-	-
Adjustment per Section 3.91 (b) Rental Rate Reductions	-3	-	-
Adjustment per Section 3.91 (b) Operational Efficiency Plan	-30	-	-
Budget Adjustment	<u>-1,003</u>	<u>-</u>	<u>-</u>
TOTALS, EXPENDITURES	\$4,433	\$5,506	\$5,467
8071 National Mortgage Special Deposit Fund			
APPROPRIATIONS			
Government Code Section 12531(e) (General Fund Offset)	<u>\$2,993</u>	<u>\$3,000</u>	<u>\$3,000</u>
TOTALS, EXPENDITURES	\$2,993	\$3,000	\$3,000
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$19,414	\$21,241	\$21,658

* Dollars in thousands, except in Salary Range.