

1700 Department of Fair Employment and Housing

Effective July 1, 2013, pursuant to the Governor's Reorganization Plan No. 2 of 2012, the Department of Fair Employment and Housing (Department) was moved from the State and Consumer Services Agency to the Business, Consumer Services, and Housing Agency.

The Department is responsible for protecting the people of California from unlawful discrimination in employment, housing, and public accommodations, and from the perpetration of acts of hate violence.

Pursuant to Chapter 46 of the Statutes of 2012, effective January 1, 2013, the Department absorbed the rulemaking function of the former Fair Employment and Housing Commission under the Department's newly-formed Fair Employment and Housing Council; created a new division to conduct free mandatory dispute resolution; ended administrative adjudication and commenced filing cases directly in court; and was authorized to collect attorneys' fees and costs when it is the prevailing party.

The Department's jurisdiction extends to individuals, private or public entities, housing providers, and business establishments within the state of California.

3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
50 Administration of Civil Rights Law	157.3	189.8	189.8	\$18,039	\$21,571	\$21,585
55 Fair Employment and Housing Council	-	-	-	10	10	10
90 Department of Justice Legal Services	-	-	-	141	346	346
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	157.3	189.8	189.8	\$18,190	\$21,927	\$21,941
FUNDING				2012-13*	2013-14*	2014-15*
0001 General Fund				\$10,457	\$13,393	\$16,401
0890 Federal Trust Fund				4,740	5,534	5,540
8071 National Mortgage Special Deposit Fund				2,993	3,000	-
TOTALS, EXPENDITURES, ALL FUNDS				\$18,190	\$21,927	\$21,941

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Title 2, Division 3, Part 2.8 (Section 12900 et seq.); and Civil Code, Sections 51, 51.5, 51.7, 54, 54.1, and 54.2.

DETAILED BUDGET ADJUSTMENTS

	2013-14*			2014-15*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustment	\$138	\$45	-	\$146	\$49	-
• Retirement Rate Adjustment	64	21	-	64	21	-
• Miscellaneous Adjustments	-	-	-	3,000	-2,997	-
Totals, Other Workload Budget Adjustments	\$202	\$66	-	\$3,210	-\$2,927	-
Totals, Workload Budget Adjustments	\$202	\$66	-	\$3,210	-\$2,927	-
Totals, Budget Adjustments	\$202	\$66	-	\$3,210	-\$2,927	-

PROGRAM DESCRIPTIONS

50 - ADMINISTRATION OF CIVIL RIGHTS LAW

Through this program, the Department governs both private and public entities operating within the state of California. The Department promotes equal opportunity in employment, housing, and public accommodations and works to eliminate discrimination in employment, housing, and public accommodations and acts of hate violence. Additionally, the Department educates the public about their rights and responsibilities under the Fair Employment and Housing Act.

* Dollars in thousands, except in Salary Range.

1700 Department of Fair Employment and Housing - Continued

55 - FAIR EMPLOYMENT AND HOUSING COUNCIL

The Fair Employment and Housing Council promulgates rules and regulations, and holds public hearings on civil rights issues.

90 - DEPARTMENT OF JUSTICE LEGAL SERVICES

This program identifies the cost of legal services provided by the Department of Justice to the Department of Fair Employment and Housing.

DETAILED EXPENDITURES BY PROGRAM

		2012-13*	2013-14*	2014-15*
PROGRAM REQUIREMENTS				
50	ADMINISTRATION OF CIVIL RIGHTS LAW			
	State Operations:			
0001	General Fund	\$10,306	\$13,037	\$16,045
0890	Federal Trust Fund	4,740	5,534	5,540
8071	National Mortgage Special Deposit Fund	2,993	3,000	-
	Totals, State Operations	\$18,039	\$21,571	\$21,585
PROGRAM REQUIREMENTS				
55	FAIR EMPLOYMENT AND HOUSING COUNCIL			
	State Operations:			
0001	General Fund	\$10	\$10	\$10
	Totals, State Operations	\$10	\$10	\$10
PROGRAM REQUIREMENTS				
90	DEPARTMENT OF JUSTICE LEGAL SERVICES			
	State Operations:			
0001	General Fund	\$141	\$346	\$346
	Totals, State Operations	\$141	\$346	\$346
TOTALS, EXPENDITURES				
	State Operations	18,190	21,927	21,941
	Totals, Expenditures	\$18,190	\$21,927	\$21,941

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	157.3	189.8	189.8	\$9,927	\$12,263	\$12,520
Total Adjustments	-	-	-	-	130	130
Net Totals, Salaries and Wages	157.3	189.8	189.8	\$9,927	\$12,393	\$12,650
Staff Benefits	-	-	-	4,165	5,200	5,311
Totals, Personal Services	157.3	189.8	189.8	\$14,092	\$17,593	\$17,961
OPERATING EXPENSES AND EQUIPMENT				\$4,098	\$4,334	\$3,980
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$18,190	\$21,927	\$21,941

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS		2012-13*	2013-14*	2014-15*
	0001 General Fund			
APPROPRIATIONS				
001 Budget Act appropriation		\$15,983	\$16,191	\$16,401

* Dollars in thousands, except in Salary Range.

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1 STATE OPERATIONS	2012-13*	2013-14*	2014-15*
Allocation for employee compensation	56	138	-
Adjustment per Section 3.60	213	64	-
Adjustment per Section 3.90	<u>-517</u>	<u>-</u>	<u>-</u>
Totals Available	\$15,735	\$16,393	\$16,401
Unexpended balance, estimated savings	<u>-2,285</u>	<u>-</u>	<u>-</u>
TOTALS, EXPENDITURES	\$13,450	\$16,393	\$16,401
Less funding provided by the National Mortgage Special Deposit Fund	<u>-2,993</u>	<u>-3,000</u>	<u>-</u>
NET TOTALS, EXPENDITURES	\$10,457	\$13,393	\$16,401
0890 Federal Trust Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$5,589	\$5,467	\$5,540
Allocation for employee compensation	19	46	-
Adjustment per Section 3.60	71	21	-
Adjustment per Section 3.90	-173	-	-
Budget Adjustment	<u>-766</u>	<u>-</u>	<u>-</u>
TOTALS, EXPENDITURES	\$4,740	\$5,534	\$5,540
8071 National Mortgage Special Deposit Fund			
APPROPRIATIONS			
Government Code Section 12531(e) (General Fund Offset)	<u>\$2,993</u>	<u>\$3,000</u>	<u>\$-</u>
TOTALS, EXPENDITURES	\$2,993	\$3,000	\$-
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$18,190	\$21,927	\$21,941

CHANGES IN AUTHORIZED POSITIONS

	<u>Positions</u>			<u>Expenditures</u>		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
Totals, Authorized Positions	157.3	189.8	189.8	\$9,927	\$12,263	\$12,520
Salary Adjustments	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>130</u>	<u>130</u>
Total Adjustments	<u>-</u>	<u>-</u>	<u>-</u>	<u>\$-</u>	<u>\$130</u>	<u>\$130</u>
TOTALS, SALARIES AND WAGES	157.3	189.8	189.8	\$9,927	\$12,393	\$12,650

* Dollars in thousands, except in Salary Range.