

7503 State Personnel Board

The five-member State Personnel Board (SPB), whose members are appointed by the Governor for ten-year terms, was established in the California Constitution in 1934. SPB is responsible for California's civil service system, ensuring it is free from political patronage and that employment decisions are based on merit.

3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
10 Merit System Administration	55.0	69.7	69.7	\$9,544	\$10,631	\$10,634
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	55.0	69.7	69.7	\$9,544	\$10,631	\$10,634
FUNDING				2012-13*	2013-14*	2014-15*
0001 General Fund				\$880	\$1,133	\$1,115
0995 Reimbursements				7,939	8,643	8,645
9740 Central Service Cost Recovery Fund				725	855	874
TOTALS, EXPENDITURES, ALL FUNDS				\$9,544	\$10,631	\$10,634

LEGAL CITATIONS AND AUTHORITY

California Constitution, Article VII, Sections 2 and 3; Government Code, Title 2, Division 5, Part 2.

DETAILED BUDGET ADJUSTMENTS

	2013-14*			2014-15*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	\$24	\$133	-	\$25	\$135	-
• Retirement Rate Adjustment	5	35	-	5	35	-
• Miscellaneous Adjustments	-	-	-	-19	19	-
Totals, Other Workload Budget Adjustments	\$29	\$168	-	\$11	\$189	-
Totals, Workload Budget Adjustments	\$29	\$168	-	\$11	\$189	-
Totals, Budget Adjustments	\$29	\$168	-	\$11	\$189	-

PROGRAM DESCRIPTIONS

10 - MERIT SYSTEM ADMINISTRATION

This program prescribes probationary periods and classifications, adopts other rules authorized by statute, sets merit related policy, reviews disciplinary actions as well as other merit oversight activities, and performs merit system audits to ensure departmental compliance.

DETAILED EXPENDITURES BY PROGRAM

		2012-13*	2013-14*	2014-15*
PROGRAM REQUIREMENTS				
10	MERIT SYSTEM ADMINISTRATION			
	State Operations:			
0001	General Fund	\$880	\$1,133	\$1,115
0995	Reimbursements	7,939	8,643	8,645
9740	Central Service Cost Recovery Fund	725	855	874
	Totals, State Operations	\$9,544	\$10,631	\$10,634
ELEMENT REQUIREMENTS				
10.10	Merit Oversight	\$2,536	\$3,395	\$3,397
	State Operations:			

* Dollars in thousands, except in Salary Range.

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	2012-13*	2013-14*	2014-15*
0001 General Fund	880	1,133	1,115
0995 Reimbursements	931	1,407	1,408
9740 Central Service Cost Recovery Fund	725	855	874
10.50 Appeals	\$7,008	\$7,236	\$7,237
State Operations:			
0995 Reimbursements	7,008	7,236	7,237
TOTALS, EXPENDITURES			
State Operations	<u>9,544</u>	<u>10,631</u>	<u>10,634</u>
Totals, Expenditures	\$9,544	\$10,631	\$10,634

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	55.0	69.7	69.7	\$4,733	\$5,694	\$5,762
Total Adjustments	-	-	-	-	121	121
Net Totals, Salaries and Wages	55.0	69.7	69.7	\$4,733	\$5,815	\$5,883
Staff Benefits	-	-	-	2,349	2,353	2,288
Totals, Personal Services	55.0	69.7	69.7	\$7,082	\$8,168	\$8,171
OPERATING EXPENSES AND EQUIPMENT				<u>\$2,462</u>	<u>\$2,463</u>	<u>\$2,463</u>
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$9,544	\$10,631	\$10,634

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2012-13*	2013-14*	2014-15*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$1,104	\$1,115
Allocation for employee compensation	-	24	-
Adjustment per Section 3.60	-	5	-
001 Budget Act appropriation (Renumbered from Item 8390-001-0001)	1,074	-	-
Allocation for employee compensation	3	-	-
Adjustment per Section 3.60	15	-	-
Adjustment per Section 3.90	-33	-	-
Totals Available	\$1,059	\$1,133	\$1,115
Unexpended balance, estimated savings	-179	-	-
TOTALS, EXPENDITURES	\$880	\$1,133	\$1,115
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$7,939	\$8,643	\$8,645
9740 Central Service Cost Recovery Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$-	\$833	\$874
Allocation for employee compensation	-	18	-
Adjustment per Section 3.60	-	4	-
001 Budget Act appropriation (Renumbered from Item 8390-001-9740)	828	-	-
Allocation for employee compensation	2	-	-

* Dollars in thousands, except in Salary Range.

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1 STATE OPERATIONS	2012-13*	2013-14*	2014-15*
Adjustment per Section 3.60	11	-	-
Adjustment per Section 3.90	-25	-	-
Totals Available	\$816	\$855	\$874
Unexpended balance, estimated savings	-91	-	-
TOTALS, EXPENDITURES	\$725	\$855	\$874
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$9,544	\$10,631	\$10,634

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2012-13	2013-14	2014-15	2012-13*	2013-14*	2014-15*
Totals, Authorized Positions	55.0	69.7	69.7	\$4,733	\$5,694	\$5,762
Salary Adjustments	-	-	-	-	121	121
Total Adjustments	-	-	-	\$-	\$121	\$121
TOTALS, SALARIES AND WAGES	55.0	69.7	69.7	\$4,733	\$5,815	\$5,883

* Dollars in thousands, except in Salary Range.