

7503 State Personnel Board

The five-member State Personnel Board (SPB), whose members are appointed by the Governor for ten-year terms, was established in the California Constitution in 1934. SPB is responsible for California's civil service system, ensuring it is free from political patronage and that employment decisions are based on merit.

3-YR EXPENDITURES AND POSITIONS

	Positions			Expenditures		
	2013-14	2014-15	2015-16	2013-14*	2014-15*	2015-16*
6270 Merit System Administration	54.7	69.7	69.7	\$9,888	\$10,980	\$10,985
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	54.7	69.7	69.7	\$9,888	\$10,980	\$10,985
FUNDING				2013-14*	2014-15*	2015-16*
0001 General Fund				\$1,038	\$1,157	\$1,177
0995 Reimbursements				7,998	8,916	8,920
9740 Central Service Cost Recovery Fund				852	907	888
TOTALS, EXPENDITURES, ALL FUNDS				\$9,888	\$10,980	\$10,985

LEGAL CITATIONS AND AUTHORITY

California Constitution, Article VII, Sections 2 and 3; Government Code, Title 2, Division 5, Part 2.

DETAILED BUDGET ADJUSTMENTS

	2014-15*			2015-16*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Retirement Rate Adjustments	\$22	\$158	-	\$22	\$157	-
• Miscellaneous Baseline Adjustments	-	-	-	19	-19	-
• Salary Adjustments	14	103	-	14	103	-
• Benefit Adjustments	6	44	-	7	48	-
Totals, Other Workload Budget Adjustments	\$42	\$305	-	\$62	\$289	-
Totals, Workload Budget Adjustments	\$42	\$305	-	\$62	\$289	-
Totals, Budget Adjustments	\$42	\$305	-	\$62	\$289	-

PROGRAM DESCRIPTIONS

6270 - MERIT OVERSIGHT

This program prescribes probationary periods and classifications, adopts other rules authorized by statute, sets merit related policy, reviews disciplinary actions as well as other merit oversight activities, and performs merit system audits to ensure departmental compliance.

DETAILED EXPENDITURES BY PROGRAM

		2013-14*	2014-15*	2015-16*
PROGRAM REQUIREMENTS				
6270	MERIT SYSTEM ADMINISTRATION			
State Operations:				
0001	General Fund	\$1,038	\$1,157	\$1,177
0995	Reimbursements	7,998	8,916	8,920
9740	Central Service Cost Recovery Fund	852	907	888
Totals, State Operations		\$9,888	\$10,980	\$10,985
TOTALS, EXPENDITURES				

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.

† Past year appropriations are net of subsequent budget adjustments.

7503 State Personnel Board - Continued

	2013-14*	2014-15*	2015-16*
State Operations	9,888	10,980	10,985
Totals, Expenditures	\$9,888	\$10,980	\$10,985

EXPENDITURES BY CATEGORY

1 State Operations	Positions			Expenditures		
	2013-14	2014-15	2015-16	2013-14*	2014-15*	2015-16*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	54.7	69.7	69.7	\$4,998	\$5,883	\$5,883
Total Adjustments	-	-	-	-	101	187
Net Totals, Salaries and Wages	54.7	69.7	69.7	\$4,998	\$5,984	\$6,070
Staff Benefits	-	-	-	2,263	2,636	2,555
Totals, Personal Services	54.7	69.7	69.7	\$7,261	\$8,620	\$8,625
OPERATING EXPENSES AND EQUIPMENT				\$2,627	\$2,360	\$2,360
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$9,888	\$10,980	\$10,985

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS

1 STATE OPERATIONS	2013-14*†	2014-15*	2015-16*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,132	\$1,115	\$1,177
CS 3.60 pension contribution adjustment	-	22	-
Item 9800 allocation for employee compensation	-	14	-
Item 9800 allocation for staff benefits	-	6	-
Totals Available	\$1,132	\$1,157	\$1,177
Unexpended balance, estimated savings	-94	-	-
TOTALS, EXPENDITURES	\$1,038	\$1,157	\$1,177
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$7,998	\$8,916	\$8,920
TOTALS, EXPENDITURES	\$7,998	\$8,916	\$8,920
9740 Central Service Cost Recovery Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$856	\$874	\$888
CS 3.60 pension contribution adjustment	-	17	-
Item 9800 allocation for employee compensation	-	11	-
Item 9800 allocation for staff benefits	-	5	-
Totals Available	\$856	\$907	\$888
Unexpended balance, estimated savings	-4	-	-
TOTALS, EXPENDITURES	\$852	\$907	\$888
Total Expenditures, All Funds, (State Operations)	\$9,888	\$10,980	\$10,985

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2013-14	2014-15	2015-16	2013-14*	2014-15*	2015-16*
Totals, Authorized Positions	54.7	69.7	69.7	\$4,998	\$5,883	\$5,883
Salary and Other Adjustments	-	-	-	-	101	187

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7503 State Personnel Board - Continued

	Positions			Expenditures		
	2013-14	2014-15	2015-16	2013-14*	2014-15*	2015-16*
Totals, Adjustments	-	-	-	\$-	\$101	\$187
TOTALS, SALARIES AND WAGES	54.7	69.7	69.7	\$4,998	\$5,984	\$6,070

* Dollars in thousands, except in Salary Range. Numbers may not add or match to other statements due to rounding of budget details.
 † Past year appropriations are net of subsequent budget adjustments.