GENERAL GOVERNMENT GG 1

8860 Department of Finance

By statute, the Director of Finance serves as the Governor's chief fiscal policy advisor with emphasis on the financial integrity of the state and maintenance of a fiscally sound and responsible Administration.

The objectives of the Department of Finance are:

- To prepare, present, and support the annual financial plan for the state.
- To assure responsible and responsive state resource allocation within resources available.
- To foster efficient and effective state structure, processes, programs, and performance.
- To ensure integrity in state fiscal databases and systems.

3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

		Positions			Expenditures		
		2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
10	Annual Financial Plan	142.6	145.3	135.2	\$18,657	\$20,976	\$21,081
15	Statewide Systems Development	-	-	142.7	-	-	37,941
20	Program and Information System Assessments	96.7	115.7	99.2	12,251	14,032	12,401
30	Supportive Data	99.9	102.1	96.7	12,483	16,332	12,956
40.01	Administration	56.4	54.6	67.9	5,776	6,168	7,612
40.02	Distributed Administration				-5,776	-6,168	-7,612
TOTA	LS, POSITIONS AND EXPENDITURES (All Programs)	395.6	417.7	541.7	\$43,391	\$51,340	\$84,379
FUND	DING				2005-06*	2006-07*	2007-08*
0001	General Fund				\$31,832	\$37,195	\$68,773
0494	Other Unallocated Special Funds				-	-	587
0797	Unallocated Bonds Funds - Select				-	-	127
0988	Various Other Unallocated Non-Governmental Cost Fur	nds			-	-	352
0995	Reimbursements				11,559	14,145	14,540
TOTA	LS, EXPENDITURES, ALL FUNDS				\$43,391	\$51,340	\$84,379

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code Section 13000.

PROGRAM AUTHORITY

10-Annual Financial Plan:

Article IV, Section 12 of the State Constitution; Government Code Sections 13335 and 13337.

15-Statewide Systems Development:

Government Code Section 13300.

20-Program and Information System Assessments:

Government Code Sections 13070-13077 and 13291-13296.

30-Supportive Data:

Article IV, Section 12 of the State Constitution; Government Code Sections 13073, 13300-13301 and 13306.

40-Administration:

Government Code Section 13005.

MAJOR PROGRAM CHANGES

FI\$Cal Project - The Budget proposes \$35.7 million General Fund and 237.7 positions to support the initial system implementation activities associated with the Financial Information System for California (FI\$Cal) Project, an integrated statewide financial management system. The position distribution for agencies and departments participating in this collaborative effort are as follows: Department of Finance (156.2), State Controller's Office (36), State Treasurer's Office

^{*} Dollars in thousands, except in Salary Range.

GG 2 GENERAL GOVERNMENT

8860 Department of Finance - Continued

- (4), Department of General Services (18), Department of Personnel Administration (11.5), State Personnel Board (9), and the Department of Technology Services (3).
- Office of Technology Review, Oversight and Security (OTROS) The budget proposes the transfer of \$3,258,000 General Fund and 29.0 positions. The functions of technology review and oversight and 26 positions will transfer from OTROS to the Office of the Chief Information Officer established pursuant to Chapter 533/06. The remaining 3 positions dedicated to security issues will be transferred to the State and Consumer Services Agency.
- Fiscal Systems and Consulting Unit The Budget proposes \$696,000 (multi-funded) and 5 positions to provide enhanced fiscal advice and consultation services to state agencies and to realign overall funding for the unit.

DETAILED BUDGET ADJUSTMENTS 2006-07* 2007-08* General Other **Positions** General Other **Positions** Fund **Funds** Fund **Funds Baseline Adjustment Descriptions** Office of Technology Review, Oversight and Security \$-\$--\$3,258 \$--27.7 Reduction Budget Information System (BIS) Reappropriation 1,294 Price Increase 151 59 · Other Baseline Adjustments 929 295 1,704 613 -2.9 Totals, Baseline Adjustments \$2,998 \$613 -\$2,178 \$354 -30.6 **Policy Adjustment Descriptions** · Financial Information System for California (FI\$Cal--\$-\$-\$35,657 \$-148.4 formerly BIS) · Department of Finance Compensation 1,214 286 California Department of Corrections and 132 1.0 Rehabilitation Litigation Oversight and Coordination Fiscal Systems and Consulting Unit Premier -249 945 4.8 Accounting **Bond Consolidation Resources** 350 2.9

139

\$1,720

\$2,074

\$36,754

\$34,576

1.0

158.1

127.5

PROGRAM DESCRIPTIONS (Program Objectives Statement)

10 ANNUAL FINANCIAL PLAN

Totals, Policy Adjustments

TOTALS, BUDGET ADJUSTMENTS

Bond Staff Counsel

To ensure the financial integrity of the state through the planned allocation of state resources, the Department of Finance advises the Governor on the fiscal condition of the state and prepares the annual Governor's Budget. The Governor's Budget contains past year actual expenditures and revenues, current year estimated expenditures and revenues, and proposed expenditures and estimated revenues for the next fiscal year. After the budget is enacted, the Department of Finance assists in the administration of the budget. The Department of Finance also provides fiscal analyses of bills introduced in the Legislature and makes recommendations to the Governor.

\$-

\$2,998

\$-

\$613

15 STATEWIDE SYSTEMS DEVELOPMENT

This program is responsible for the development, implementation, utilization, and maintenance of an integrated statewide financial management system, the Financial Information System for California (FI\$Cal). This collaborative statewide effort will replace existing legacy financial systems and significantly improve California's financial management and administration processes. Through a partnership of the Department of Finance, the State Controller's Office, the State Treasurer's Office, and the Department of General Services, this "Next Generation" project will prepare the state systems and workforce to function in an integrated financial management system environment. The FI\$Cal project will ensure best business practices by embracing opportunities to reengineer the state's business processes and will encompass the management of resources and dollars in the areas of budgeting, accounting, procurement, cash management, financial management, financial reporting, cost accounting, asset management, project accounting, grant management and human resources management.

20 PROGRAM AND INFORMATION SYSTEM ASSESSMENTS

The Department of Finance systematically reviews and evaluates state-administered and financed programs. The Office of State Audits and Evaluations assists the Director of Finance in fulfilling the statutory responsibilities for supervision over all matters concerning the financial and business policies of the state by conducting financial audits and by performing critical examinations of state programs and policies. The Performance Review Unit conducts performance reviews of state agencies

^{*} Dollars in thousands, except in Salary Range.

GENERAL GOVERNMENT GG 3

8860 Department of Finance - Continued

and programs and recommends ways to lower the costs of state government and to better serve the public within existing resources.

30 SUPPORTIVE DATA

This program includes a variety of information systems and services. The budget support systems provide information to decision-makers throughout the budgetary process. The operation and management of the automated California State Accounting and Reporting System (CALSTARS) is intended to provide a uniform and complete accounting system for state agencies. The Fiscal Systems and Consulting Unit develops and maintains statewide fiscal and accounting policies and provides fiscal and accounting advice and consultation to all state departments. Basic and applied economic and tax research functions support the revenue estimates required for the development of the state financial plan, for the analysis of financial legislation, and the evaluation of economic trends or other fiscal developments which affect the state. Basic and applied demographic research functions provide data to support the workload estimates of state agencies.

DETA	AILED EXPENDITURES BY PROGRAM (Program Budget Detail)	2005-06*	2006-07*	2007-08*
	PROGRAM REQUIREMENTS			
10	ANNUAL FINANCIAL PLAN			
	State Operations:			
0001	General Fund	\$17,140	\$19,196	\$19,258
0995	Reimbursements	1,517	1,780	1,823
	Totals, State Operations	\$18,657	\$20,976	\$21,081
	ELEMENT REQUIREMENTS	. ,	. ,	
10.10	Preparation	\$7,020	\$7,956	\$7,834
	State Operations:			
0001	General Fund	7,020	7,956	7,834
10.20	Enactment	\$3,097	\$3,507	\$3,473
	State Operations:			
0001	General Fund	3,097	3,507	3,473
10.30	Support and Direction	\$5,617	\$6,263	\$6,537
	State Operations:			
0001	General Fund	4,100	4,483	4,714
0995	Reimbursements	1,517	1,780	1,823
10.40	Legislation and Intergovernmental Relations	\$2,923	\$3,250	\$3,237
	State Operations:			
0001	General Fund	2,923	3,250	3,237
	PROGRAM REQUIREMENTS			
15	STATEWIDE SYSTEMS DEVELOPMENT			
	State Operations:			
0001	General Fund	\$-	\$-	\$37,941
	Totals, State Operations	\$-	\$-	\$37,941
	PROGRAM REQUIREMENTS			
20	PROGRAM AND INFORMATION SYSTEM			
	ASSESSMENTS			
	State Operations:			
0001	General Fund	\$6,755	\$6,822	\$5,062
0995	Reimbursements	5,496	7,210	7,339
	Totals, State Operations	\$12,251	\$14,032	\$12,401
	ELEMENT REQUIREMENTS			
20.25	Office of State Audits and Evaluations	\$9,404	\$10,781	\$11,993
	State Operations:			
0001	General Fund	3,958	3,895	4,654
0995	Reimbursements	5,446	6,886	7,339
20.28	Performance Review	\$369	\$455	\$408

^{*} Dollars in thousands, except in Salary Range.

GG 4 GENERAL GOVERNMENT

		2005-06*	2006-07*	2007-08*
	State Operations:			
0001	General Fund	335	387	408
0995	Reimbursements	34	68	-
20.30	Technology Oversight and Security	\$2,478	\$2,796	\$-
	State Operations:			
0001	General Fund	2,462	2,540	-
0995	Reimbursements	16	256	-
	PROGRAM REQUIREMENTS			
30	SUPPORTIVE DATA			
	State Operations:			
0001	General Fund	\$7,937	\$11,177	\$6,512
0494	Other Unallocated Special Funds	-	-	587
0797	Unallocated Bond Funds - Select	-	-	127
0988	Various Other Unallocated Non-Governmental Cost	-	-	352
	Funds			
0995	Reimbursements	4,546	5,155	5,378
	Totals, State Operations	\$12,483	\$16,332	\$12,956
	ELEMENT REQUIREMENTS			
30.11	Statewide and Departmental Fiscal Reporting	\$2,805	\$6,270	\$2,129
	State Operations:			
0001	General Fund	2,800	6,267	2,129
0995	Reimbursements	5	3	-
30.12	CALSTARS	\$5,516	\$5,659	\$5,442
	State Operations:			
0001	General Fund	980	552	112
0995	Reimbursements	4,536	5,107	5,330
30.20	Economic Research	\$369	\$376	\$372
	State Operations:			
0001	General Fund	369	376	372
30.30	Revenue Estimating and Tax Research	\$875	\$888	\$879
	State Operations:			
0001	General Fund	875	888	879
30.40	Demographic Research	\$1,838	\$1,810	\$2,017
	State Operations:			
0001	General Fund	1,833	1,805	2,012
0995	Reimbursements	5	5	5
30.50	Fiscal Systems and Consulting	\$1,080	\$1,329	\$2,117
	State Operations:			
0001	General Fund	1,080	1,289	1,008
0494	Other Unallocated Special Funds	-	-	587
0797	Unallocated Bond Funds - Select	-	-	127
0988	Various Other Unallocated Non-Governmental Cost Funds	-	-	352
0995	Reimbursements	-	40	43
	TOTALS, EXPENDITURES			
	State Operations	43,391	51,340	84,379
	Totals, Expenditures	\$43,391	\$51,340	\$84,379

^{*} Dollars in thousands, except in Salary Range.

GENERAL GOVERNMENT GG 5

8860 Department of Finance - Continued

EXPENDITURES BY CATEGORY (Summary By Object)

1 State Operations		Positions		Expenditures			
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*	
PERSONAL SERVICES							
Authorized Positions (Equals Sch. 7A)	395.6	436.8	433.8	\$27,450	\$30,412	\$29,894	
Total Adjustments	-	3.7	137.2	-	1,881	12,680	
Estimated Salary Savings		-22.8	-29.3		-1,411	-1,778	
Net Totals, Salaries and Wages	395.6	417.7	541.7	\$27,450	\$30,882	\$40,796	
Staff Benefits				8,747	10,076	14,622	
Totals, Personal Services	395.6	417.7	541.7	\$36,197	\$40,958	\$55,418	
OPERATING EXPENSES AND EQUIPMENT				\$7,194	\$10,382	\$28,961	
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$43,391	\$51,340	\$84,379	

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

1 STATE OPERATIONS	2005-06*	2006-07*	2007-08*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$33,392	\$34,197	\$30,832
Allocation for employee compensation	3	1,497	-
Adjustment per Section 3.60	-174	207	-
002 Budget Act appropriation	=	=	37,941
Prior year balances available:			
Item 8860-001-0001, Budget Act of 2005 as reappropriated by Item 8860-490, Budget Act of 2006		1,294	
Totals Available	\$33,221	\$37,195	\$68,773
Unexpended balance, estimated savings	-95	-	-
Balance available in subsequent years	-1,294		
TOTALS, EXPENDITURES	\$31,832	\$37,195	\$68,773
0494 Other Unallocated Special Funds			
APPROPRIATIONS			
011 Budget Act appropriation			\$587
TOTALS, EXPENDITURES	\$-	\$-	\$587
0797 Unallocated Bonds Funds - Select			
APPROPRIATIONS			
011 Budget Act appropriation			\$127
TOTALS, EXPENDITURES	\$-	\$-	\$127
0988 Various Other Unallocated Non-Governmental Cost Funds			
APPROPRIATIONS			
011 Budget Act appropriation			\$352
TOTALS, EXPENDITURES	\$-	\$-	\$352
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$11,559	\$14,145	\$14,540
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$43,391	\$51,340	\$84,379

CHANGES IN AUTHORIZED POSITIONS

^{*} Dollars in thousands, except in Salary Range.

GG 6 GENERAL GOVERNMENT

Totals Authorized Positions Authorized P		Positions		F			
Salary Adjustments		2005-06		2007-08			2007-08*
Positions Established: Positions Established: Positions Established: Positions Established:	Totals, Authorized Positions	395.6	436.8	433.8	\$27,450	\$30,412	\$29,894
Positions Established:	Salary Adjustments	-	-	-	-	1,617	1,370
Prin Prog Budget Analyst III	Workload and Administrative Adjustments:				Salary Range		
Staff Adm Analyst-Acctg	Positions Established:						
Exec Asst	Prin Prog Budget Analyst III	-	1.0	-	7,220-7,959	82	-
Reductions in Authorized Positions: Office of Technology Review, Oversight and Security:	Staff Adm Anaylst-Acctg	-	2.0	-	4,912-5,926	153	-
Office of Technology Review, Oversight and Security:	Exec Asst	-	0.7	-	3,180-3,865	29	-
Security:	Reductions in Authorized Positions:						
C.E.A. IV	Office of Technology Review, Oversight and						
DP Mgr IV - 2.0 7,568-8,344 - 210 DP Mgr III - 8.0 6,884-7,589 - 732 DP Mgr II - 16.0 5,657-6,875 - 87 OIc Tech (Typ) - 2.0 2,598-3,157 - 87 Premium Pay - </td <td>Security:</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Security:						
DP Mgr III - 8.0 6,884-7,589 - 732 DP Mgr II - 16.0 5,657-6,875 - 1,375 Ofc Tech (Typ) - 2.0 2,508-3,157 - 67 Premium Pay - 2.0 - 2,508 3,157 - 67 Totals, Workload & Admin Adjustments - 3.7 -29.0 \$ 264 -25,566 Proposed New Positions: State Security Unit State Security Unit State Security Unit - 8.426-9,287 - 111 Suproged Research Security Unit - 8.426-9,287 - 111 Suproged Research Security Unit - 10.0 6,566-7,228 87 87 Adm Ass I - 10.0 8,426-9,287 - 111 11 Suproged Research Security Unit - 10.0 6,566-7,228 87 87 Adm Ass I - 10.0 6,566-7,228 87 87 87 88 87 87 87 88 87 87 81 106 8,584 9.0 111 8,368-8,48 9.0 106 9.0 9.0 9.0 9.0 9.0 9.0 9.0 <td>C.E.A. IV</td> <td>-</td> <td>-</td> <td>-1.0</td> <td>8,721-9,612</td> <td>-</td> <td>-115</td>	C.E.A. IV	-	-	-1.0	8,721-9,612	-	-115
DP Mgr II -16.0 5,657-6,875 -1,375 Olc Tech (Typ) -2.0 2,20 2,598-3,157 -67 Premium Pay -2.0 -2.0 -2.0 -2.0 -2.0 -2.0 -2.0 -2.0 -2.0 -2.0 -67 7 -67 7 7 -29.0 \$ 26 -52,566 -52,566 -52,566 -52,566 -7 -7 -29.0 \$ 26 -52,566 -52,566 -7 -7 -8.0 -8.2	DP Mgr IV	-	-	-2.0	7,568-8,344	-	-210
Ofc Tech (Typ) - - - 2.0 2.598-3.157 - 6-67 Premium Pay -	DP Mgr III	-	-	-8.0	6,884-7,589	-	-732
Premium Pay	DP Mgr II	-	-	-16.0	5,657-6,875	-	-1,375
Totals, Workload & Admin Adjustments 3.7 -29.0 \$	Ofc Tech (Typ)	-	-	-2.0	2,598-3,157	-	-67
Proposed New Positions: FISCal - Project Project Executive Unit C.E.A. IV S. 1.0 S. 426-9,287 111 S. 1.0 S. 456-7,228 87 87 Adm Asst I S. 1.0 S. 358-4,300 52 Technical Team: S. 1.0 S. 358-4,300 52 Technical Team: S. 1.0 S. 3030-8,854 106 P. Mgr IV S. 2.0 7,568-8,344 200	Premium Pay				_	_	-67
FISCal - Project Executive Unit C.E.A. IV	Totals, Workload & Admin Adjustments	-	3.7	-29.0	\$-	\$264	-\$2,566
Project Executive Unit C.E.A. IV 1.0 8,426-9,287 1111 Suprog Mngmt Auditor 1.0 6,556-7,228 287 1.11 Suprog Mngmt Auditor 1.0 3,538-4,300 2 52 Technical Team: C.E.A. III DP Mgr IV C.E.A. III 1.0 8,030-8,854 2 106 DP Mgr IV 1.0 7,302-8,051 2 97 DP Mgr III 1.0 1,0 8,884-7,589 2 91 Sr Programmer Analyst-Spec 2 1,0 5,388-6,548 2 157 Sr Info Systems Analyst 2 1,0 4,898-5,955 2 172 Staff Info Systems Analyst 3 2 1,0 4,697-5,954 2 172 Sys Software Spec I 2 1,0 4,897-5,954 2 172 Sys Software Spec I 3 1,0 8,030-8,854 2 172 Sys Software Spec I 4 4,697-5,431 2 261 Asst Info Systems Analyst 2 1,0 4,697-5,954 2 172 Sys Software Spec I 5 1,0 8,030-8,854 2 172 Sys Software Spec I 5 1,0 8,030-8,854 2 172 Sys Software Spec I 7,0 8,030-8,854 2 172 Sys Software Spec I 7,0 8,030-8,854 2 172 Sys Software Spec I 8 1,0 8,030-8,854 2 174 Assoc Info Systems Analyst 2 2,0 6,884-7,589 1 182 Acctg Administrator: C.E.A. III 9 2 1,0 8,030-8,854 2 106 DP Mgr III 9 2 1,0 8,030-8,854 1 106 DP Mgr III 9 1,0 8,030-8,854 1 106 Acctg Administrator II 9 1,0 8,030-8,854 1 106 DP Mgr III 9 1,0 8,030-8,854 1 106 Acctg Administrator II 9 1,0 8,030-8,855 1 114 Acctg Administrator II 9 1,0 8,030-8,854 1 106 Acctg Administrator II 9 1,0 8,030-8,855 1 114 Acctg Administrator II 9 1,0 8,030-8,855 1 114	Proposed New Positions:						
C.E.A. IV - 1.0 8.426-9.287 - 1111 Supvng Mngmt Auditor - 1.0 6.556-7.228 - 87 Adm Asst I - 1.0 3,538-4,300 - 52 Technical Team: - - 1.0 8,030-8,854 - 106 C.E.A. III - 1.0 8,030-8,854 - 106 DP Mgr IV - 2.0 7,588-8,344 - 200 C.E.A. II - 1.0 6,884-7,589 - 97 DP Mgr III - 1.0 6,884-7,589 - 91 Sr Info Systems Analyst - 1.0 6,884-7,589 - 91 Sr Info Systems Analyst - 1.0 5,388-6,548 - 79 Suff Programmer Analyst - 1.0 5,378-6,537 - 125 Staff Programmer Analyst - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - 1.0	FI\$Cal - Project						
Supving Mingmit Auditor - 1.0 6.556-7,228 - 87 Adm Asst I - - 1.0 3,538-4,300 - 52 Technical Team: - - 1.0 8,030-8,854 - 106 DP Mgr IV - - 2.0 7,568-8,344 - 200 C.E.A. II - - 1.0 7,302-8,051 - 90 DP Mgr IVI - - 1.0 7,302-8,051 - 90 C.E.A. II - - 1.0 6,884-7,589 - 91 Sr Programmer Analyst-Spec - 1.0 6,884-7,589 - 91 Sr Info Systems Analyst - 2.0 5,388-6,548 - 79 Sr Info Systems Analyst - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - 2.0 4,898-5,955 - 71 Assoc Info Systems Analyst - 1.0 4,897-5,954 - <	Project Executive Unit						
Adm Asst I - 1.0 3,538-4,300 - 52 Technical Team: - - - 1.0 8,030-8,854 - 106 DP Mgr IV - - 1.0 7,568-8,344 - 200 C.E.A. II - - 1.0 7,302-8,051 - 97 DP Mgr III - - 1.0 6,884-7,589 - 97 Sr Programmer Analyst-Spec - 1.0 5,388-6,548 - 79 Sr Info Systems Analyst - - 1.0 5,388-6,548 - 79 Sys Software Spec II - - 1.6 5,378-6,537 - 125 Staff Programmer Analyst - - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - - 1.0 4,897-5,955 - 172 Sys Software Spec I - 1.0 4,897-5,955 - 71 1.0 4,897-5,955 - 71	C.E.A. IV	-	-	1.0	8,426-9,287	-	111
Technical Team: C.E.A. III	Supvng Mngmt Auditor	-	-	1.0	6,556-7,228	-	87
C.E.A. III - - 1.0 8,030-8,854 - 106 DP Mgr IV - - 2.0 7,568-8,344 - 200 C.E.A. II - - 1.0 7,302-8,051 - 97 DP Mgr III - - 1.0 6,884-7,589 - 91 Sr Info Systems Analyst Spec - - 1.0 5,388-6,548 - 79 Sr Info Systems Analyst - - 1.6 5,378-6,537 - 125 Staff Programmer Analyst - - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - - 1.0 4,898-5,955 - 71 Sys Software Spec I - - 1.0 4,898-5,955 - 71 Sys Software Spec I - - 1.0 4,898-5,955 - 71 Assac Info Systems Analyst - - 1.0 4,897-5,954 - 71 Assac Info Systems Analyst - - 1.0 8,030-8,854 - 106	Adm Asst I	-	-	1.0	3,538-4,300	-	52
DP Mgr IV - - 2.0 7,568-8,344 - 200 C.E.A. II - - 1.0 7,302-8,051 - 97 DP Mgr III - - 1.0 6,884-7,589 - 91 Sr Programmer Analyst-Spec - - 1.0 5,388-6,548 - 79 Sr Info Systems Analyst - - 2.0 5,388-6,548 - 79 Sys Software Spec II - 1.6 5,378-6,537 - 125 Staff Programmer Analyst - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - - 1.0 4,897-5,954 - 71 Assot Info Systems Analyst - - 1.0 4,897-5,954 - 71 Asst Info Systems Analyst - - 1.0 4,997-5,954 - 71 Asst Info Systems Analyst - - 1.0 8,030-8,854 - 106 Asst Info Systems Analyst	Technical Team:			-			
C.E.A. II - 1.0 7,302-8,051 - 97 DP Mgr III - 1.0 6,884-7,589 - 91 Sr Programmer Analyst-Spec - 1.0 5,388-6,548 - 79 Sr Info Systems Analyst - 2.0 5,388-6,548 - 157 Sys Software Spec II - 1.6 5,378-6,537 - 125 Staff Programmer Analyst - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - 2.4 4,898-5,955 - 71 Sys Software Spec I - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - 1.0 4,897-5,954 - 71 Assot Info Systems Analyst - 1.0 4,897-5,954 - 71 Assot Info Systems Analyst - 1.0 8,030-8,854 - 106 DP Mgr III - 1.0 8,030-8,854 - 106 Actif Actif Administrator II	C.E.A. III	-	-	1.0	8,030-8,854	-	106
DP Mgr III - 1.0 6,884-7,589 - 91 Sr Programmer Analyst-Spec - 1.0 5,388-6,548 - 79 Sr Info Systems Analyst - 2.0 5,388-6,548 - 157 Sys Software Spec II - 1.6 5,378-6,537 - 125 Staff Programmer Analyst - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - 2.4 4,898-5,955 - 71 Sys Software Spec I - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - 1.0 4,897-5,954 - 71 Assot Info Systems Analyst - 1.0 3,099-3,586 - 43 Project Administration: - 1.0 8,030-8,854 - 106 DP Mgr III - 1.0 8,030-8,854 - 106 DP Mgr III - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst	DP Mgr IV	-	-	2.0	7,568-8,344	-	200
Sr Programmer Analyst-Spec - 1.0 5,388-6,548 - 79 Sr Info Systems Analyst - - 2.0 5,388-6,548 - 157 Sys Software Spec II - - 1.6 5,378-6,537 - 125 Staff Info Systems Analyst - - 1.0 4,898-5,955 - 71 Sys Software Spec I - - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - - 1.0 4,897-5,954 - 71 Asst Info Systems Analyst - - 1.0 4,897-5,954 - 71 Asst Info Systems Analyst - - 1.0 4,897-5,954 - 71 Asst Info Systems Analyst - - 1.0 4,467-5,431 - 261 Asst Info Systems Analyst - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 5,393-6,506 - 78 <	C.E.A. II	-	-	1.0	7,302-8,051	-	97
Sr Info Systems Analyst - - 2.0 5,388-6,548 - 157 Sys Software Spec II - - 1.6 5,378-6,537 - 125 Staff Programmer Analyst - - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - - 1.0 4,897-5,954 - 71 Asst Info Systems Analyst - - 4.0 4,467-5,431 - 261 Asst Info Systems Analyst - - 1.0 3,099-3,586 - 43 Project Administration: - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 8,030-8,854 - 106 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 1.0 5,388-6,548 - 314 Staff Serv Mgr I-Specialist - - 1.0 4,912-5,926	DP Mgr III	-	-	1.0	6,884-7,589	-	91
Sys Software Spec II - - 1.6 5,378-6,537 - 125 Staff Programmer Analyst - - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - - 2.4 4,898-5,955 - 71 Assoc Info Systems Analyst - - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - - 4.0 4,467-5,431 - 261 Asst Info Systems Analyst - - 1.0 3,099-3,586 - 43 Project Administration: - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 1.0 5,388-6,548 - 314 Staff Info Systems Analyst - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.0 4,899-5,955 <td< td=""><td>Sr Programmer Analyst-Spec</td><td>-</td><td>-</td><td>1.0</td><td>5,388-6,548</td><td>-</td><td>79</td></td<>	Sr Programmer Analyst-Spec	-	-	1.0	5,388-6,548	-	79
Staff Programmer Analyst - - 1.0 4,898-5,955 - 71 Staff Info Systems Analyst - - 2.4 4,898-5,955 - 172 Sys Software Spec I - - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - - 4.0 4,467-5,431 - 261 Asst Info Systems Analyst - - 1.0 3,099-3,586 - 43 Project Administration: - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 1.0 5,393-6,506 - 78 Staff Info Systems Analyst - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 -<	Sr Info Systems Analyst	-	-	2.0	5,388-6,548	-	157
Staff Info Systems Analyst - - 2.4 4,898-5,955 - 172 Sys Software Spec I - - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - - 4.0 4,467-5,431 - 261 Asst Info Systems Analyst - - 1.0 3,099-3,586 - 43 Project Administration: - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 6,884-7,589 - 182 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Info Systems Analyst - - 1.0 4,912-5,926 - 71 Assoc Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 -<	Sys Software Spec II	-	-	1.6	5,378-6,537	-	125
Sys Software Spec I - - 1.0 4,897-5,954 - 71 Assoc Info Systems Analyst - - 4.0 4,467-5,431 - 261 Asst Info Systems Analyst - - 1.0 3,099-3,586 - 43 Project Administration: - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 6,884-7,589 - 182 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Info Systems Analyst - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 0.8 3,180-3,865	Staff Programmer Analyst	-	-	1.0	4,898-5,955	-	71
Assoc Info Systems Analyst - - 4.0 4,467-5,431 - 261 Asst Info Systems Analyst - - 1.0 3,099-3,586 - 43 Project Administration: C.E.A. III - - 1.0 8,030-8,854 - 106 DP Mgr III - - 1.0 6,884-7,589 - 182 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Serv Mgr I-Specialist - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8	Staff Info Systems Analyst	-	-	2.4		-	172
Asst Info Systems Analyst - - 1.0 3,099-3,586 - 43 Project Administration: C.E.A. III - - 1.0 8,030-8,854 - 106 DP Mgr III - - 2.0 6,884-7,589 - 182 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Serv Mgr I-Specialist - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 0.8 3,180-3,865 - 37	Sys Software Spec I	-	-	1.0	4,897-5,954	-	71
Project Administration: C.E.A. III - - 1.0 8,030-8,854 - 106 DP Mgr III - - 2.0 6,884-7,589 - 182 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Info Systems Analyst - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	Assoc Info Systems Analyst	-	-	4.0	4,467-5,431	-	261
C.E.A. III - - 1.0 8,030-8,854 - 106 DP Mgr III - - 2.0 6,884-7,589 - 182 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Info Systems Analyst - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	Asst Info Systems Analyst	-	-	1.0	3,099-3,586	-	43
DP Mgr III - - 2.0 6,884-7,589 - 182 Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Serv Mgr I-Specialist - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	•						
Acctg Administrator II - - 1.0 5,393-6,506 - 78 Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Serv Mgr I-Specialist - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	C.E.A. III	-	-	1.0	8,030-8,854	-	106
Sr Info Systems Analyst - - 4.0 5,388-6,548 - 314 Staff Serv Mgr I-Specialist - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	DP Mgr III	-	-	2.0	6,884-7,589	-	182
Staff Serv Mgr I-Specialist - - 1.0 4,912-5,926 - 71 Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	Acctg Administrator II	-	-	1.0	5,393-6,506	-	78
Staff Info Systems Analyst - - 1.6 4,899-5,955 - 114 Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	Sr Info Systems Analyst	-	-	4.0	5,388-6,548	-	314
Assoc Info Systems Analyst - - 0.8 4,467-5,431 - 52 Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	Staff Serv Mgr I-Specialist	-	-	1.0	4,912-5,926	-	71
Assoc Govtl Prog Analyst - - 0.8 4,255-5,172 - 50 Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	Staff Info Systems Analyst	-	-	1.6	4,899-5,955	-	114
Bus Svc Ofcr II-Spec - - 1.6 3,877-4,714 - 91 Exec Asst - - 0.8 3,180-3,865 - 37	Assoc Info Systems Analyst	-	-	8.0	4,467-5,431	-	52
Exec Asst 0.8 3,180-3,865 - 37	Assoc Govtl Prog Analyst	-	-	0.8		-	50
	Bus Svc Ofcr II-Spec	-	-	1.6	3,877-4,714	=	91
Ofc Techn-Typing 0.8 2,598-3,157 - 30	Exec Asst	-	-	0.8	3,180-3,865	-	37
	Ofc Techn-Typing	-	-	0.8	2,598-3,157	-	30

^{*} Dollars in thousands, except in Salary Range.

	Positions			E		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
Mgt Services Techn	-	-	8.0	2,413-2,934	-	28
Business Team:						
C.E.A. III	-	-	1.0	8,030-8,854	-	106
Staff Counsel III	-	-	1.5	7,682-9,478	-	17
C.E.A. II	-	-	1.0	7,302-8,051	-	97
Legis Consultants	-	-	2.0	7,220-7,959	-	19 ⁻
DP Mgr III	-	-	1.0	6,884-7,589	-	9
C.E.A. I	-	-	1.0	5,768-7,324	-	88
Acctg Administrator II	-	-	1.5	5,393-6,506	-	11
Sr Adm Analyst-Supvr	-	-	0.5	5,393-6,506	-	39
Sr Adm Analyst-Spec	-	-	5.5	5,393-6,507	-	429
Staff Svcs Mgr II	-	-	3.5	5,393-6,506	-	273
Sr Info Systems Analyst	-	-	2.5	5,388-6,548	-	196
Staff Finance Budget Analyst	-	-	1.0	5,157-6,221	=	7:
Staff Adm Analyst	-	-	4.5	4,912-5,926	-	320
Staff Info Systems Analyst	-	-	2.5	4,898-5,955	-	179
Acctg Administrator I	-	-	2.5	4,674-5,681	-	170
Sr Acctg Ofcr	-	-	1.5	4,255-5,172	-	9:
Assoc Pers Analyst	-	-	1.0	4,255-5,172	-	62
Bus Svc Ofcr II-Spec	-	-	2.5	3,877-4,714	-	14:
Legal Analyst	-	-	1.0	3,715-4,516	-	5
Legal Assistant	-	-	1.0	3,275-3,981	-	48
Exec Asst	-	-	0.5	3,180-3,865	-	23
Line Department Business Teams:						
Acctg Administrator III	-	-	3.0	6,556-7,228	-	260
Sr Adm Analyst-Spec	-	-	8.0	5,393-6,506	-	62
Staff Svcs Mgr II	-	-	5.0	5,393-6,506	-	39
Staff Adm Analyst	-	-	7.0	4,912-5,926	-	498
Sr Acctg Ofcr Spec	-	-	8.0	4,255-5,172	-	49
Bus Svc Ofcr II-Spec	-	-	3.0	3,877-4,714	-	170
FI\$Cal - Department of Finance:						
Project Executive Unit:						
C.E.A. II	-	-	1.0	7,302-8,051	-	9.
Technical Team:			-			
Sr Programmer Analyst-Supvr	-	-	1.0	5,658-6,876	-	8:
Sr Programmer Analyst-Spec	-	-	1.0	5,388-6,548	=	78
Sr Adm Analyst	-	-	2.0	5,393-6,506	-	150
Staff Adm Analyst	-	-	4.0	4,912-5,926	-	28
Staff Programmer Analyst	-	-	3.0	4,898-5,955	-	21
Assoc Programmer Analyst	-	-	4.0	4,467-5,431	-	26
Business Team:						
Prin Prog Budget Analyst III	-	_	3.0	7,220-7,959	-	280
DP Mgr III	-	-	1.0	6,884-7,589	-	9
Sup Adm Analyst	-	-	1.0	6,556-7,228	-	8
Acctg Administrator II	-	-	1.0	5,393-6,506	-	7
Sr Adm Analyst	-	-	1.0	5,393-6,506	=	78
·		_	3.0			
Staff Finance Budget Analyst	-	-	ა.თ	5,157-6,221	-	224

^{*} Dollars in thousands, except in Salary Range.

GG 8 GENERAL GOVERNMENT

	Positions			E		
	2005-06	2006-07	2007-08	2005-06*	2006-07*	2007-08*
Program Administration:						
Staff Svcs Mgr II	-	-	1.6	5,393-6,506	-	125
Sr Acctg Officer	-	-	0.8	4,255-5,172	-	50
Assoc Govtl Prog Analyst	-	-	0.8	4,255-5,173	-	50
Assoc Bus Mgmt Analyst	-	-	1.6	4,255-5,174	-	99
Assoc Pers Analyst	-	-	3.8	4,255-5,175	-	236
Bus Svc Officer II-Spec	-	-	1.0	3,877-4,714	-	57
Sr Pers Services Spec	-	-	1.0	3,538-4,300	-	52
Pers Specialist	-	-	1.0	2,996-3,642	-	44
Ofc Techn-Typing	-	-	2.4	2,598-3,157	-	91
Retention Pay	-	-	-	-	-	42
Reclassify Staff Services Mgr to C.E.A. II	-	-	-	-	-	13
Bond Consolidation:						
Staff Counsel III	-	-	2.0	7,682-9,478	-	204
Prin Prog Budget Analyst II	-	-	1.0	6,884-7,590	-	87
Staff Finance Budget Analyst	-	-	1.0	5,157-6,221	-	68
California Department of Corrections and						
Rehabilitation Litigation Coordinator:						
Prin Prog Budget Analyst III	-	-	1.0	7,220-7,959	-	91
Premium Pay	-	-	-	-	-	7
Fiscal Systems and Consulting Unit:						
Supvng Adm Analyst	-	-	2.0	6,556-7,228	-	174
Sr Adm Analyst	-	-	3.0	5,393-6,506	-	234
Department of Finance Compensation:						
Adjustments to be determined by Department of	-	-	-	-	-	1,500
Personnel Administration						
Totals, Proposed New Positions			166.2	\$-	<u>\$-</u>	\$13,876
Total Adjustments		3.7	137.2	\$-	\$1,881	\$12,680
TOTALS, SALARIES AND WAGES	395.6	440.5	571.0	\$27,450	\$32,293	\$42,574

^{*} Dollars in thousands, except in Salary Range.