

1705 Fair Employment and Housing Commission

The Fair Employment and Housing Commission is a quasi-judicial body responsible for the promotion and enforcement of the state's civil rights laws concerning discrimination in employment, housing, and public accommodations; family, medical, and pregnancy disability leave; hate violence, and threats of violence. The seven members of the Commission are appointed by the Governor and confirmed by the Senate.

3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2007-08	2008-09	2009-10	2007-08*	2008-09*	2009-10*
10 Fair Employment and Housing Commission	6.7	6.2	6.2	\$1,188	\$1,223	\$1,239
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	6.7	6.2	6.2	\$1,188	\$1,223	\$1,239
FUNDING				2007-08*	2008-09*	2009-10*
0001 General Fund				\$1,144	\$1,055	\$1,071
0995 Reimbursements				44	168	168
TOTALS, EXPENDITURES, ALL FUNDS				\$1,188	\$1,223	\$1,239

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Division 3, Chapters 1 through 9 (Section 12900 et seq.).

DETAILED BUDGET ADJUSTMENTS

	2008-09*			2009-10*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Workload Budget Adjustments						
Other Workload Budget Adjustments						
• Employee Compensation Adjustments	\$2	\$-	-	\$2	\$-	-
• Miscellaneous Adjustments	-	-	-	16	-	-
Totals, Other Workload Budget Adjustments	\$2	\$-	-	\$18	\$-	-
Totals, Workload Budget Adjustments	\$2	\$-	-	\$18	\$-	-
Totals, Budget Adjustments	\$2	\$-	-	\$18	\$-	-

PROGRAM DESCRIPTIONS (Program Objectives Statement)

10 - FAIR EMPLOYMENT AND HOUSING COMMISSION

The Commission adjudicates cases brought before it by the Department of Fair Employment and Housing, promulgates regulations that interpret the Fair Employment and Housing Act, sponsors and analyzes legislation on civil rights issues, provides technical assistance to the Governor and the Legislature, and provides education and outreach to encourage compliance with the Fair Employment and Housing Act.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

		2007-08*	2008-09*	2009-10*
PROGRAM REQUIREMENTS				
10	Fair Employment and Housing Commission			
	State Operations:			
0001	General Fund	\$1,144	\$1,055	\$1,071
0995	Reimbursements	44	168	168
	Totals, State Operations	\$1,188	\$1,223	\$1,239
TOTALS, EXPENDITURES				
	State Operations	1,188	1,223	1,239
	Totals, Expenditures	\$1,188	\$1,223	\$1,239

* Dollars in thousands

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EXPENDITURES BY CATEGORY (Summary By Object)

1 State Operations	Positions			Expenditures		
	2007-08	2008-09	2009-10	2007-08*	2008-09*	2009-10*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	6.7	6.2	6.2	\$616	\$567	\$567
Net Totals, Salaries and Wages	6.7	6.2	6.2	\$616	\$567	\$567
Staff Benefits	-	-	-	181	166	167
Totals, Personal Services	6.7	6.2	6.2	\$797	\$733	\$734
OPERATING EXPENSES AND EQUIPMENT				\$391	\$490	\$505
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$1,188	\$1,223	\$1,239

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

1 STATE OPERATIONS	2007-08*	2008-09*	2009-10*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,165	\$1,053	\$1,071
Allocation for employee compensation	8	2	-
Adjustment per Section 3.60	-2	-	-
Adjustment per Section 4.04	-9	-	-
Totals Available	\$1,162	\$1,055	\$1,071
Unexpended balance, estimated savings	-18	-	-
TOTALS, EXPENDITURES	\$1,144	\$1,055	\$1,071
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$44	\$168	\$168
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$1,188	\$1,223	\$1,239

* Dollars in thousands