

8380 Department of Personnel Administration

The Department of Personnel Administration (DPA) is the Governor's chief personnel policy advisor. The DPA represents the Governor as the "employer" in all matters concerning state employer-employee relations. DPA is responsible for all issues related to salaries, benefits, and position classification. For rank and file employees, these matters are determined through the collective bargaining process and for excluded employees, through a meet and confer process. Specifically DPA:

- Represents the Governor in negotiations with employee labor organizations regarding terms and conditions of employment.
- Sets the terms and conditions of employment for employees excluded from collective bargaining (managers, supervisors, and confidential employees).
- Manages salaries, benefits, classifications, and administers all aspects of the terms and conditions of employment for state employees except for merit-related matters (hiring, promoting, and disciplining state employees).
- Administers the tax-deferred savings program for state employees.

3-YR EXPENDITURES AND PERSONNEL YEARS (Summary of Program Requirements)

| | Personnel Years | | | Expenditures | | |
|--|-----------------|--------------|--------------|-----------------|-----------------|-----------------|
| | 2008-09 | 2009-10 | 2010-11 | 2008-09* | 2009-10* | 2010-11* |
| 10 Classification and Compensation | 34.5 | - | - | \$3,816 | \$- | \$- |
| 15 HR Modernization Project | 16.9 | - | - | 4,098 | - | - |
| 20 Labor Relations | 24.4 | - | - | 3,456 | - | - |
| 25 Legal Services | 47.1 | - | - | 7,090 | - | - |
| 30 Personnel Management | - | 139.0 | 133.3 | - | 22,269 | 22,247 |
| 40.01 Administration | 38.0 | 39.0 | 39.0 | - | 4,416 | - |
| 40.02 Distributed Administration | - | - | - | - | -4,416 | - |
| 54 Benefits Administration | 56.7 | 68.8 | 68.8 | 45,115 | 36,195 | 28,189 |
| 99 Unclassified (Benefit Payments) | - | - | - | 22,226 | 27,719 | 36,503 |
| TOTALS, POSITIONS AND EXPENDITURES (All Programs) | 217.6 | 246.8 | 241.1 | \$85,801 | \$86,183 | \$86,939 |
| FUNDING | | | | 2008-09* | 2009-10* | 2010-11* |
| 0001 General Fund | | | | \$22,177 | \$9,748 | \$10,268 |
| 0367 Indian Gaming Special Distribution Fund | | | | 85 | 176 | - |
| 0494 Other - Unallocated Special Funds | | | | 803 | 1,574 | - |
| 0797 Unallocated Bond Funds - Select | | | | 175 | 342 | - |
| 0821 Flexelect Benefit Fund | | | | 21,047 | 27,570 | 27,595 |
| 0915 Deferred Compensation Plan Fund | | | | 11,369 | 14,752 | 15,151 |
| 0988 Other - Unallocated Non-Governmental Cost Funds | | | | 482 | 945 | - |
| 0995 Reimbursements | | | | 17,412 | 18,460 | 18,078 |
| 8008 State Employees' Pretax Parking Fund | | | | 1,662 | 1,400 | 1,400 |
| 8049 Vision Care Program for State Annuitants Fund | | | | 7,241 | 7,900 | 8,784 |
| 9740 Central Service Cost Recovery Fund | | | | 3,348 | 3,316 | 5,663 |
| TOTALS, EXPENDITURES, ALL FUNDS | | | | \$85,801 | \$86,183 | \$86,939 |

Note that the expenditures for funds 0821 and 8008 include unclassified expenditures for benefit payments, which are detailed in the Detail of Appropriations and Adjustments.

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Title 1, Division 1, Chapters 10.3 and 10.5; Government Code, Title 2, Division 5, Part 2.6; and California Code of Regulations, Title 2, Division 1, Chapter 3.

DETAILED BUDGET ADJUSTMENTS

* Dollars in thousands, except in Salary Range.

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| | 2009-10* | | | 2010-11* | | |
|--|---------------|-----------------|-----------------|---------------|-----------------|-----------------|
| | General Fund | Other Funds | Personnel Years | General Fund | Other Funds | Personnel Years |
| Workload Budget Adjustments | | | | | | |
| Other Workload Budget Adjustments | | | | | | |
| • Retirement Rate Adjustments | \$13 | \$35 | - | \$13 | \$35 | - |
| • Vision Care Fund for State Annuitants | - | -884 | - | - | 884 | - |
| • Position Reconciliation | - | - | - | - | - | -15.2 |
| • PPO Rebate | -9 | -10 | - | - | - | - |
| • Employee Compensation Adjustments | -649 | -2,026 | - | - | -2 | - |
| • FI\$Cal Adjustments | - | - | - | - | -1,046 | -10.2 |
| • Miscellaneous Baseline and Policy Adjustments | -136 | - | - | -274 | -2,606 | - |
| Totals, Other Workload Budget Adjustments | -\$781 | -\$2,885 | - | -\$261 | -\$2,735 | -25.4 |
| Totals, Workload Budget Adjustments | -\$781 | -\$2,885 | - | -\$261 | -\$2,735 | -25.4 |
| Totals, Budget Adjustments | -\$781 | -\$2,885 | - | -\$261 | -\$2,735 | -25.4 |

PROGRAM DESCRIPTIONS (Program Objectives Statement)

30 - PERSONNEL MANAGEMENT

This program, beginning in 2009-10, consolidates Programs 10, 15, 20, and 25. The program objectives of Program 30 incorporate the prior program objectives including: (1) provide human resource services, including the development of policy relative to classification and compensation standards; consultation to departments and agencies on position allocation and effective personnel management practices; the development and implementation of innovative personnel management concepts designed to address workforce challenges including workforce planning, succession planning, pay incentive programs, and a reduced workforce; (2) partner with the State Personnel Board to modernize California State Government's human resources system, streamline hiring, modify the state's vast classification system, and design a performance management structure based on competencies; (3) represent the Governor through the collective bargaining process and presents the state's management position in negotiations with the exclusive representatives (typically unions) of the 21 bargaining units, set pay and benefits of employees excluded from the collective bargaining process including supervisors, managers, executives and confidential employees, provide cost estimates for collective bargaining proposals and (4) represent the state in all labor relations matters, and agencies in personnel and discipline matters, wage and hour claims, and employment law matters.

The Personnel Management Division main objectives:

- the development of policy relative to classification and compensation standards; consulting with departments and agencies on position allocation and effective personnel management practices; the development and implementation of innovative personnel management concepts designed to address workforce challenges including workforce planning, succession planning, pay incentive programs, and a reduced workforce;
- through the Human Resources Modernization Project (HR Mod), and together with the State Personnel Board, work to modernize the states' human resources system, streamline hiring, modify the state's vast classification system, and design a performance management structure based on competencies;
- represents the Governor through the collective bargaining process and presents the state's management position in negotiations with the exclusive representatives (typically unions) of the 21 bargaining units, set pay and benefits for employees excluded from the collective bargaining process including supervisors, managers, executives and confidential employees, and
- represents the state, and agencies, in all labor relations matters, personnel and discipline matters, wage and hour claims, and employment law matters.

40 - ADMINISTRATION

The Executive Office provides strategic planning and direction for the Department as well as advice to the Governor's Office on all matters involving employer-employee relations. The Administration Program also provides staff support and service to the Department's line programs including fiscal, personnel, contract, procurement, information technology, and telecommunications services.

54 - BENEFITS

The Benefits Division designs, acquires and administers a comprehensive employee benefit package designed to assist the state in attracting and retaining a qualified and diversified workforce. Benefits include health, dental, vision, employee assistance, life insurance, long-term disability insurance, and legal services. The Benefits Division also manages the master service agreement with the State Compensation Insurance Fund to provide for the state's workers' compensation program.

* Dollars in thousands, except in Salary Range.

8380 Department of Personnel Administration - Continued

The Savings Plus Program administers a tax-deferred savings program for all state employees to supplement retirement through various retirement programs.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

| | | 2008-09* | 2009-10* | 2010-11* |
|-----------------------------|---|----------------|-----------------|-----------------|
| PROGRAM REQUIREMENTS | | | | |
| 10 | CLASSIFICATION AND COMPENSATION | | | |
| | State Operations: | | | |
| 0001 | General Fund | \$1,327 | \$- | \$- |
| 0995 | Reimbursements | 1,081 | - | - |
| 9740 | Central Services Cost Recovery Fund | <u>1,408</u> | <u>-</u> | <u>-</u> |
| | Totals, State Operations | \$3,816 | \$- | \$- |
| PROGRAM REQUIREMENTS | | | | |
| 15 | HR MODERNIZATION PROJECT | | | |
| | State Operations: | | | |
| 0001 | General Fund | \$2,638 | \$- | \$- |
| 0494 | Other - Unallocated Special Funds | 803 | - | - |
| 0797 | Unallocated Bond Funds - Select | 175 | - | - |
| 0988 | Other - Various Unallocated Non-Governmental Cost Funds | 482 | - | - |
| | Totals, State Operations | \$4,098 | \$- | \$- |
| PROGRAM REQUIREMENTS | | | | |
| 20 | LABOR RELATIONS | | | |
| | State Operations: | | | |
| 0001 | General Fund | \$1,434 | \$- | \$- |
| 0367 | Indian Gaming Special Distribution Fund | 85 | - | - |
| 0995 | Reimbursements | 741 | - | - |
| 9740 | Central Services Cost Recovery Fund | <u>1,196</u> | <u>-</u> | <u>-</u> |
| | Totals, State Operations | \$3,456 | \$- | \$- |
| PROGRAM REQUIREMENTS | | | | |
| 25 | LEGAL SERVICES | | | |
| | State Operations: | | | |
| 0001 | General Fund | \$259 | \$- | \$- |
| 0995 | Reimbursements | 6,287 | - | - |
| 9740 | Central Services Cost Recovery Fund | <u>544</u> | <u>-</u> | <u>-</u> |
| | Totals, State Operations | \$7,090 | \$- | \$- |
| PROGRAM REQUIREMENTS | | | | |
| 30 | PERSONNEL MANAGEMENT | | | |
| | State Operations: | | | |
| 0001 | General Fund | \$- | \$8,066 | \$9,579 |
| 0367 | Indian Gaming Special Distribution Fund | - | 176 | - |
| 0494 | Other - Unallocated Special Funds | - | 1,574 | - |
| 0797 | Unallocated Bond Funds - Select | - | 342 | - |
| 0915 | Deferred Compensation Plan Fund | - | 139 | 139 |
| 0988 | Other - Various Unallocated Non-Governmental Cost Funds | - | 945 | - |
| 0995 | Reimbursements | - | 8,035 | 7,118 |
| 9740 | Central Services Cost Recovery Fund | <u>-</u> | <u>2,992</u> | <u>5,411</u> |
| | Totals, State Operations | \$- | \$22,269 | \$22,247 |
| ELEMENT REQUIREMENTS | | | | |

* Dollars in thousands, except in Salary Range.

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| | 2008-09* | 2009-10* | 2010-11* |
|--|-----------------|-----------------|-----------------|
| 30.01 Personnel Management | \$- | \$16,779 | \$16,534 |
| State Operations: | | | |
| 0001 General Fund | - | 5,437 | 6,842 |
| 0367 Indian Gaming Special Distribution Fund | - | 176 | - |
| 0915 Deferred Compensation Plan Fund | - | 139 | 139 |
| 0995 Reimbursements | - | 8,035 | 7,118 |
| 9740 Central Services Cost Recovery Fund | - | 2,992 | 2,435 |
| 30.02 HR Modernization | \$- | \$5,490 | \$5,713 |
| State Operations | | | |
| 0001 General Fund | - | 2,629 | 2,737 |
| 0494 Other - Unallocated Special Funds | - | 1,574 | - |
| 0797 Unallocated Bond Funds - Select | - | 342 | - |
| 0988 Other - Various Unallocated Non-Governmental Cost Funds | - | 945 | - |
| 9740 Central Services Cost Recovery Fund | - | - | 2,976 |
| PROGRAM REQUIREMENTS | | | |
| 54 BENEFITS ADMINISTRATION | | | |
| State Operations: | | | |
| 0001 General Fund | \$16,519 | \$1,682 | \$689 |
| 0821 Flexelect Benefit Fund | 483 | 1,251 | 1,276 |
| 0915 Deferred Compensation Plan Fund | 11,369 | 14,613 | 15,012 |
| 0995 Reimbursements | 9,303 | 10,425 | 10,960 |
| 8049 Vision Care Program for State Annuitants Fund | 7,241 | 7,900 | - |
| 9740 Central Services Cost Recovery Fund | 200 | 324 | 252 |
| Totals, State Operations | \$45,115 | \$36,195 | \$28,189 |
| PROGRAM REQUIREMENTS | | | |
| 99 BENEFIT PAYMENTS | | | |
| Unclassified: | | | |
| 0821 Flexelect Benefit Fund | \$20,564 | \$26,319 | \$26,319 |
| 8008 State Employees' Pretax Parking Fund | 1,662 | 1,400 | 1,400 |
| 8049 Vision Care Program for State Annuitants Fund | - | - | 8,784 |
| Totals, Unclassified | \$22,226 | \$27,719 | \$36,503 |
| TOTALS, EXPENDITURES | | | |
| State Operations | 63,575 | 58,464 | 50,436 |
| Unclassified | 22,226 | 27,719 | 36,503 |
| Totals, Expenditures | \$85,801 | \$86,183 | \$86,939 |

EXPENDITURES BY CATEGORY (Summary By Object)

| | 1 State Operations | | | Expenditures | | |
|---------------------------------------|---------------------------|--------------|--------------|-----------------|-----------------|-----------------|
| | Positions/Personnel Years | | | 2008-09* | 2009-10* | 2010-11* |
| | 2008-09 | 2009-10 | 2010-11 | | | |
| PERSONAL SERVICES | | | | | | |
| Authorized Positions (Equals Sch. 7A) | 217.6 | 259.8 | 253.8 | \$13,994 | \$15,136 | \$17,456 |
| Estimated Salary Savings | - | -13.0 | -12.7 | - | -840 | -847 |
| Net Totals, Salaries and Wages | 217.6 | 246.8 | 241.1 | \$13,994 | \$14,296 | \$16,609 |
| Staff Benefits | - | - | - | 4,991 | 5,903 | 6,808 |
| Totals, Personal Services | 217.6 | 246.8 | 241.1 | \$18,985 | \$20,199 | \$23,417 |
| OPERATING EXPENSES AND EQUIPMENT | | | | \$20,729 | \$29,101 | \$27,019 |
| SPECIAL ITEMS OF EXPENSE | | | | | | |

* Dollars in thousands, except in Salary Range.

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| 1 State Operations | Positions/Personnel Years | | | Expenditures | | |
|---|---------------------------|---------|---------|-----------------|-----------------|-----------------|
| | 2008-09 | 2009-10 | 2010-11 | 2008-09* | 2009-10* | 2010-11* |
| Rural Health Care Equity Program (Actives) | | | | \$16,535 | \$1,088 | \$- |
| Indian Gaming Special Distribution Fund | | | | 85 | 176 | - |
| Vision Care Fund | | | | 7,241 | 7,900 | - |
| Totals, Special Items of Expense | | | | \$23,861 | \$9,164 | \$- |
| TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations) | | | | \$63,575 | \$58,464 | \$50,436 |

| 4 Unclassified | Expenditures | | |
|---|-----------------|-----------------|-----------------|
| | 2008-09* | 2009-10* | 2010-11* |
| Flexelect Benefit Fund | \$20,564 | \$26,319 | \$26,319 |
| State Employees' Pretax Parking Fund | 1,662 | 1,400 | 1,400 |
| Vision Care Fund | - | - | 8,784 |
| TOTALS, EXPENDITURES, ALL FUNDS (Unclassified) | \$22,226 | \$27,719 | \$36,503 |

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

| 1 STATE OPERATIONS | 2008-09* | 2009-10* | 2010-11* |
|--|-----------------|----------------|-----------------|
| 0001 General Fund | | | |
| APPROPRIATIONS | | | |
| 001 Budget Act appropriation as amended by Chapter 269, Statutes of 2008 | \$6,285 | - | - |
| Allocation for employee compensation | 8 | - | - |
| Adjustment per Section 3.60 | -4 | - | - |
| Reduction per Section 3.90 | -41 | - | - |
| 001 Budget Act appropriation as amended by Chapter 1, Statutes of 2009, Fourth Extraordinary Session | - | \$6,645 | - |
| Adjustment per Section 3.60 | - | 9 | - |
| Reduction per Section 3.90 | - | -541 | - |
| Adjustment per Section 4.04 | - | -73 | - |
| Adjustment per Section 3.55 | - | -9 | - |
| 001 Budget Act appropriation | - | - | \$7,531 |
| 002 Budget Act appropriation | 2,739 | 2,796 | 2,737 |
| Allocation for employee compensation | 1 | - | - |
| Adjustment per Section 3.60 | -1 | 4 | - |
| Reduction per Section 3.90 | -18 | -108 | - |
| Adjustment per Section 4.04 | - | -63 | - |
| 004 Budget Act appropriation | 15,734 | - | - |
| 004 Budget Act appropriation as amended by Chapter 1, Statutes of 2009, Fourth Extraordinary Session | - | 1,088 | - |
| Prior year balances available: | | | |
| Item 8380-004-0001, Budget Act of 2004 | 392 | - | - |
| Item 8380-004-0001, Budget Act of 2005 | 1,321 | - | - |
| Item 8380-004-0001, Budget Act of 2006 | 801 | - | - |
| Item 8380-004-0001, Budget Act of 2007 | 16 | - | - |
| Totals Available | \$27,233 | \$9,748 | \$10,268 |
| Unexpended balance, estimated savings | -5,056 | - | - |
| TOTALS, EXPENDITURES | \$22,177 | \$9,748 | \$10,268 |
| 0367 Indian Gaming Special Distribution Fund | | | |
| APPROPRIATIONS | | | |

* Dollars in thousands, except in Salary Range.

8380 Department of Personnel Administration - Continued

| 1 STATE OPERATIONS | 2008-09* | 2009-10* | 2010-11* |
|---|-----------------|-----------------|-----------------|
| Prior year balances available: | | | |
| Item 8380-001-0367, Budget Act of 2000, as reappropriated by Item 8380-490, Budget Acts of 2001, 2002, 2003, 2004, 2005, 2006, 2008, and 2009 | \$261 | \$176 | - |
| Totals Available | \$261 | \$176 | \$- |
| Balance available in subsequent years | -176 | - | - |
| TOTALS, EXPENDITURES | \$85 | \$176 | \$- |
| 0494 Other - Unallocated Special Funds | | | |
| APPROPRIATIONS | | | |
| 002 Budget Act appropriation | \$1,604 | \$1,637 | - |
| Reduction per Section 3.90 | -11 | -63 | - |
| Totals Available | \$1,593 | \$1,574 | \$- |
| Unexpended balance, estimated savings | -790 | - | - |
| TOTALS, EXPENDITURES | \$803 | \$1,574 | \$- |
| 0797 Unallocated Bond Funds - Select | | | |
| APPROPRIATIONS | | | |
| 002 Budget Act appropriation | \$349 | \$356 | - |
| Reduction per Section 3.90 | -2 | -14 | - |
| Totals Available | \$347 | \$342 | \$- |
| Unexpended balance, estimated savings | -172 | - | - |
| TOTALS, EXPENDITURES | \$175 | \$342 | \$- |
| 0821 Flexelect Benefit Fund | | | |
| APPROPRIATIONS | | | |
| 001 Budget Act appropriation | \$1,183 | \$1,266 | \$1,276 |
| Allocation for employee compensation | 1 | - | - |
| Reduction per Section 3.90 | -8 | -15 | - |
| Totals Available | \$1,176 | \$1,251 | \$1,276 |
| Unexpended balance, estimated savings | -693 | - | - |
| TOTALS, EXPENDITURES | \$483 | \$1,251 | \$1,276 |
| 0915 Deferred Compensation Plan Fund | | | |
| APPROPRIATIONS | | | |
| 001 Budget Act appropriation | \$13,837 | \$15,144 | \$15,151 |
| Allocation for employee compensation | 4 | - | - |
| Adjustment per Section 3.60 | -1 | 8 | - |
| Reduction per Section 3.90 | -92 | -400 | - |
| Totals Available | \$13,748 | \$14,752 | \$15,151 |
| Unexpended balance, estimated savings | -2,379 | - | - |
| TOTALS, EXPENDITURES | \$11,369 | \$14,752 | \$15,151 |
| 0988 Other - Unallocated Non-Governmental Cost Funds | | | |
| APPROPRIATIONS | | | |
| 002 Budget Act appropriation | \$962 | \$983 | - |
| Reduction per Section 3.90 | -6 | -38 | - |
| Totals Available | \$956 | \$945 | \$- |
| Unexpended balance, estimated savings | -474 | - | - |
| TOTALS, EXPENDITURES | \$482 | \$945 | \$- |
| 0995 Reimbursements | | | |
| APPROPRIATIONS | | | |
| Reimbursements | \$17,412 | \$18,460 | \$18,078 |
| 8049 Vision Care Program for State Annuitants Fund | | | |
| APPROPRIATIONS | | | |
| 001 Budget Act appropriation | \$6,500 | \$8,784 | - |

* Dollars in thousands, except in Salary Range.

8380 Department of Personnel Administration - Continued

| 1 STATE OPERATIONS | 2008-09* | 2009-10* | 2010-11* |
|--|-----------------|-----------------|-----------------|
| Allocation for contingencies or emergencies | 1,400 | - | - |
| Totals Available | \$7,900 | \$8,784 | \$- |
| Unexpended balance, estimated savings | -659 | -884 | - |
| TOTALS, EXPENDITURES | \$7,241 | \$7,900 | \$- |
| 9740 Central Service Cost Recovery Fund | | | |
| APPROPRIATIONS | | | |
| 001 Budget Act appropriation | \$3,695 | \$3,632 | \$2,687 |
| Allocation for employee compensation | 3 | - | - |
| Adjustment per Section 3.60 | - | 5 | - |
| Reduction per Section 3.90 | -24 | -321 | - |
| 002 Budget Act appropriation | - | - | 2,976 |
| Totals Available | \$3,674 | \$3,316 | \$5,663 |
| Unexpended balance, estimated savings | -326 | - | - |
| TOTALS, EXPENDITURES | \$3,348 | \$3,316 | \$5,663 |
| TOTALS, EXPENDITURES, ALL FUNDS (State Operations) | \$63,575 | \$58,464 | \$50,436 |
| 4 UNCLASSIFIED | | | |
| 0821 Flexelect Benefit Fund | | | |
| APPROPRIATIONS | | | |
| Government Code Sec 1156 (claims paid) | \$20,564 | \$26,319 | \$26,319 |
| TOTALS, EXPENDITURES | \$20,564 | \$26,319 | \$26,319 |
| 8008 State Employees' Pretax Parking Fund | | | |
| APPROPRIATIONS | | | |
| Government Code Section 1156.1 | \$1,662 | \$1,400 | \$1,400 |
| TOTALS, EXPENDITURES | \$1,662 | \$1,400 | \$1,400 |
| 8049 Vision Care Program for State Annuitants Fund | | | |
| APPROPRIATIONS | | | |
| Government Code Section 22959.6 | - | - | \$8,784 |
| TOTALS, EXPENDITURES | \$- | \$- | \$8,784 |
| TOTALS, EXPENDITURES, ALL FUNDS (Unclassified) | \$22,226 | \$27,719 | \$36,503 |
| TOTALS, EXPENDITURES, ALL FUNDS (State Operations and Unclassified) | \$85,801 | \$86,183 | \$86,939 |

FUND CONDITION STATEMENTS

| | 2008-09* | 2009-10* | 2010-11* |
|---|-----------------|-----------------|-----------------|
| 0821 Flexelect Benefit Fund ^N | | | |
| BEGINNING BALANCE | \$8,908 | \$9,916 | \$16,577 |
| Prior year adjustments | 1,773 | - | - |
| Adjusted Beginning Balance | \$10,681 | \$9,916 | \$16,577 |
| REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS | | | |
| Revenues: | | | |
| 250300 Surplus Money Investments (DPA) | 235 | 247 | 259 |
| 216100 Fees and Licenses (Administrative Fees) | 802 | 842 | 884 |
| 261900 Escheat of Unclaimed Checks | 14 | - | - |
| 221100 Other: | | | |
| Employee Contributions - Health Care | 11,205 | 17,291 | 18,156 |
| Employee Contributions - Dependent Care | 8,023 | 15,851 | 16,643 |
| 217600 Fines and Penalties External: Private Sector | 3 | - | - |
| Total Revenues, Transfers, and Other Adjustments | \$20,282 | \$34,231 | \$35,942 |
| Total Resources | \$30,963 | \$44,147 | \$52,519 |

* Dollars in thousands, except in Salary Range.

8380 Department of Personnel Administration - Continued

| | 2008-09* | 2009-10* | 2010-11* |
|--|-------------------|-------------------|-------------------|
| EXPENDITURES AND EXPENDITURE ADJUSTMENTS | | | |
| Expenditures: | | | |
| 8380 Department of Personnel Administration | | | |
| State Operations | 483 | 1,251 | 1,276 |
| Unclassified | 20,564 | 26,319 | 26,319 |
| 8880 Financial Information System for California (State Operations) | - | - | 1 |
| Total Expenditures and Expenditure Adjustments | <u>\$21,047</u> | <u>\$27,570</u> | <u>\$27,596</u> |
| FUND BALANCE | \$9,916 | \$16,577 | \$24,923 |
| 0915 Deferred Compensation Plan Fund ^N | | | |
| BEGINNING BALANCE | \$6,948,051 | \$6,186,631 | \$5,485,302 |
| Prior year adjustments | <u>-1,762</u> | <u>-</u> | <u>-</u> |
| Adjusted Beginning Balance | \$6,946,289 | \$6,186,631 | \$5,485,302 |
| REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS | | | |
| Revenues: | | | |
| 215600 Interest on Investments (Participants) | -976,154 | -927,346 | -880,979 |
| 221100 Other (Employee Contributions) | 523,805 | 536,900 | 550,323 |
| 250300 Surplus Money Investments (DPA) | 307 | 315 | 323 |
| 299900 Fees and Licenses (Administrative Fees) | <u>10,699</u> | <u>10,500</u> | <u>10,500</u> |
| Total Revenues, Transfers, and Other Adjustments | <u>-\$441,343</u> | <u>-\$379,631</u> | <u>-\$319,833</u> |
| Total Resources | \$6,504,946 | \$5,807,000 | \$5,165,469 |
| EXPENDITURES AND EXPENDITURE ADJUSTMENTS | | | |
| Expenditures: | | | |
| 0840 State Controller (State Operations) | 4 | 4 | 10 |
| 8380 Department of Personnel Administration (State Operations) | 11,369 | 14,752 | 15,151 |
| Other Disbursements: | | | |
| Payments to Participants | <u>306,942</u> | <u>306,942</u> | <u>306,942</u> |
| Total Expenditures and Expenditure Adjustments | <u>\$318,315</u> | <u>\$321,698</u> | <u>\$322,103</u> |
| FUND BALANCE | \$6,186,631 | \$5,485,302 | \$4,843,366 |
| 8049 Vision Care Program for State Annuitants Fund ^N | | | |
| BEGINNING BALANCE | \$135 | \$328 | \$720 |
| Prior year adjustments | <u>-14</u> | <u>-</u> | <u>-</u> |
| Adjusted Beginning Balance | \$121 | \$328 | \$720 |
| REVENUES, TRANSFERS, AND OTHER ADJUSTMENTS | | | |
| Revenues: | | | |
| 215600 Interest on Investments | | | |
| 216100 Fees & Licenses (Administrative Fees) | 282 | 296 | 311 |
| 221100 Other (Retired Annuitant Contributions) | 7,151 | 7,980 | 8,379 |
| 250300 Income from Surplus Investments | <u>15</u> | <u>16</u> | <u>17</u> |
| Total Revenues, Transfers, and Other Adjustments | <u>\$7,448</u> | <u>\$8,292</u> | <u>\$8,707</u> |
| Total Resources | \$7,569 | \$8,620 | \$9,427 |
| EXPENDITURES AND EXPENDITURE ADJUSTMENTS | | | |
| Expenditures: | | | |
| 8380 Department of Personnel Administration | | | |
| State Operations | 7,241 | 7,900 | - |
| Unclassified | <u>-</u> | <u>-</u> | <u>8,784</u> |
| Total Expenditures and Expenditure Adjustments | <u>\$7,241</u> | <u>\$7,900</u> | <u>\$8,784</u> |
| FUND BALANCE | \$328 | \$720 | \$643 |

* Dollars in thousands, except in Salary Range.

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